

**ASSOCIATION
of
ALBERTA
DENTAL ASSISTANTS**

Our vision is:

to build a strong, supportive and cohesive future for Dental Assistants in Alberta by serving the needs of the professionals we represent.

Our mission is:

- * to be a collective voice: Advocating for and supporting Dental Assistants in Alberta;
- * to pursue initiatives of importance and value to our members;
- * to provide benefits and services of value to our members; and
- * to advance the profession of dental assisting as directed by our membership.

Our values are:

- * Respect for those who are served and those who serve;
- * Provision of accessible quality services;
- * Integrity through ethical and professional conduct;
- * Stewardship through wise use of resources;
- * Collaboration and communication with our members;
- * Accountability and transparency in our operations.

We are a not-for-profit, member driven, professional organization that provides support and services to our members exclusively.

We've got U covered

**Incorporated under the
Alberta Societies Act
on October 5, 2012, the
Association of Alberta Dental Assistants
is a newly formed provincial Society that
was created to provide a collective voice
and advocacy for our profession.**

**The society will serve as a provider of a
wide variety of services and benefits as
directed by our membership.**

**The AADA is a provincial community of
independent Local Societies that are
Dental Assistant centered and support
their members with benefits and services
through shared resources.**

**The AADA upholds the
Canadian Dental Assistants
Code of Ethics
in its original form.**

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**ASSOCIATION OF
ALBERTA DENTAL ASSISTANTS**

**WE'VE GOT
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COVERED**



Association of Alberta Dental Assistants



Our focus is **U** - our members.

Whereas, the College of Alberta Dental Assistants (CADA) is charged with protection of the public and regulation of the profession and no longer represents the interests of the individual dental assistant,

Whereas, there is a mutual advantage for Local Societies to work together to provide low cost membership benefits and services that are of interest to our members, and

Whereas, there is strength in working from a position of unity in dealing with the business of the profession, and

Whereas, our Local Societies are dedicated to the progress of the profession of dental assisting in Alberta and support of our membership, and

Whereas, our societies adhere to the Canadian Dental Assistants Association Code of Ethics which reflects the values of the profession of dental assisting based on the principles of veracity, integrity and respect, and particularly where it states

“The Dental Assistant will support the mission, goals and objectives of their local, provincial, and national associations. Dental Assistants will contribute time, skill, talent and expertise to these associations throughout their careers, for the betterment of successive generations of professional Dental Assistants.”

Therefore, our Societies will form the charter members of the Association of Alberta Dental Assistants, consisting of Dental Assistant Societies of Alberta, with the intent to collaboratively represent, advocate for, work together on initiatives of benefit to our profession and meet no less than once per calendar year to discuss issues of importance to our Societies, our members and our profession.

The Association of Alberta Dental Assistants was incorporated on October 5, 2012.

AADA has the Dental Assistant as the focus of its mission and service. AADA is a collective voice in advocacy and service for our professional members and our profession.

As a not for profit Society the AADA is a low cost, member driven, accountable and transparent service provider to dental assisting Societies in Alberta that was created by and for those Societies. The AADA is operated by a Board of Directors elected from eligible members of the provincial member dental assisting Societies. The Board of Directors meets no less than 2x per year and the association holds an AGM and no less than 1 meeting per year.

Local partners are Societies that may have branches in less populated areas of the province but respect the traditional

boundaries of their service areas while respecting the right of each Dental Assistant to choose the membership organization they wish to belong to.

Societies share benefits such as group voluntary financial benefits (RRSP, RIF, TFSA, RESP etc), member discounts, group rates for home/auto insurance, a continuing education home study library, provincial employment registry service and other benefits.

Societies share services such as, but not limited to collection of annual dues (as assessed by each Local), collection and distribution of membership data to partner Local Societies.

The member Societies “own” the Association of Alberta Dental Assistants.

The Societies retain their own decision making rights and determine the finances required to provide their members with the activities they want on a local level.

The founding member Societies of the Association of Alberta Dental Assistants include the Calgary Dental Assistants Association and Edmonton Dental Assistants Association for a total of approximately 4000 members.

We value our Society partners and their members – it is our pleasure to serve them.